

Building and Sites

800 Series

800

800 Objectives of Building & Sites

801

801.1 Buildings & Sites Long Range Planning

801.2 Building & Sites Surveys

801.3 Educational Specifications for Buildings & Sites

801.4 Site Acquisition

802

802.1 Maintenance Schedule

802.2 Requests for Improvements

802.3 Emergency Repairs

802.4 Capital Assets

802.4R1 Capital Assets - Regulation

802.4R2 Capital Assets - Management System Definitions

802.5 Buildings & Sites Adaptation for Persons With Disabilities

802.6 Vandalism

802.7 Energy Conservation

803

803.1 Disposition of Obsolete Equipment

803.2 Lease, Sale or Disposal of School District Buildings & Sites

804

804.1 Facilities Inspections

804.2 Warning System and Emergency Plans

804.4 Asbestos Containing Material

804.5 Stock Prescription Medication Supply

804.5E1 Stock Prescription Medication Supply – Parental Authorization and Release Form for the Administration of a Voluntary School Supply of Stock Medication for Life Threatening Incidents

804.6 Use of Recording Devices on School Property

804.6R1 Use of Recording Devices on School Property – Use of District Owned Recording Devices – Regulation

804.07 Radon Mitigation

804.07R1 Radon Mitigation - Regulation

Policy 800: Objectives of Buildings & Sites

Status: ADOPTED

Original Adopted Date: 03/10/2022 | **Last Reviewed Date:** 11/21/2022

11/21/22

This series of the board policy manual sets forth the board objectives and goals for the school district's buildings and sites. It is the goal of the board to provide sufficient school district buildings and sites for the education program. The board will strive to provide an environment which will encourage and support learning.

In providing this environment the school district buildings and sites will accommodate the organizational and instructional patterns that support the education program. The board has final authority to determine what is necessary to meet the needs of the education program.

It is the responsibility of the superintendent to oversee the day-to-day operations of the school buildings and sites and to notify the board of areas in need of improvement.

Cross References

Code	Description
804.02	<u>District Emergency Operations Plans</u>

Policy 801.01: Buildings & Sites Long Range Planning

Status: ADOPTED

Original Adopted Date: 03/10/2022 | **Last Reviewed Date:** 11/21/22

11/21/22

As part of the board's long range plan for the school district's education program, the board will include the buildings and sites needs for the education program. The long-term needs for buildings and sites will be discussed and determined by the board.

It is the responsibility of the superintendent to provide information including, but not limited to, enrollment projections and education program requirements to the board.

Legal Reference: Iowa Code §§ 280.3, .12, .14; 297.

I.C. Iowa Code	Description
Iowa Code § 280.12	<u>Uniform School Requirements - School Improvement Advisory Committee</u>
Iowa Code § 280.14	<u>Uniform School Requirements - Administrators</u>
Iowa Code § 280.3	<u>Education Program - Attendance Center Requirements</u>
Iowa Code § 297	<u>School Houses/Sites</u>

Cross References

Code	Description
103	<u>Long-Range Needs Assessment</u>
103-R(1)	<u>Long-Range Needs Assessment - Regulation</u>

Policy 801.02: Buildings & Sites Surveys

Status: ADOPTED

Original Adopted Date: 03/10/2022 | **Last Reviewed Date:** 11/21/22

11/21/22

The board may engage the services of consultants or other personnel to study the needs of the school district's buildings and sites in providing the education program. The results of these services will be considered in planning the education program and in making decisions about the improvement and acquisition of additional buildings and sites.

It is the responsibility of the superintendent to make a recommendation to the board regarding the need for such services and who should perform such services for the board.

Legal Reference: Iowa Code §§ 280.3, .14; 297.

I.C. Iowa Code

Iowa Code § 280.14

Description

Uniform School Requirements - Administrators

Iowa Code § 280.3

Education Program - Attendance Center Requirements

Iowa Code § 297

School Houses/Sites

Cross References

Code

103

Description

Long-Range Needs Assessment

103-R(1)

Long-Range Needs Assessment - Regulation

Policy 801.03: Educational Specifications for Buildings & Sites

Status: ADOPTED

Original Adopted Date: 03/10/2022 | **Last Reviewed Date:** 11/21/22

11/21/2022

Buildings and sites considered for purchase or construction by the board or currently owned by the school district and used for the education program must meet, or upon improvement be able to meet, the specifications set by the board. The board will make this determination.

Prior to remodeling or other construction of buildings and sites, the board may appoint a committee of consultants, employees, citizens, or others to assist the board in developing the specifications for the new or improved buildings and sites. These specifications will be consistent with the education program, and they will provide the architect with the information necessary to determine what is expected from the facility. It is within the discretion of the board to determine whether a committee is appointed.

The education specifications will include, but not be limited to, the financial resources available for the project, the definition and character of classrooms, the functional use to be made of the rooms, description of specialized needs, and other pertinent information as the board deems necessary.

It is the responsibility of the superintendent to make a recommendation to the board regarding the specifications of buildings and sites.

NOTE: For more detailed discussion of this issue, see IASB's Policy Primer, Vol. 17 #5-September 9, 2003.

Legal Reference: Cedar Rapids Community School District, Linn County v. City of Cedar Rapids, 252 Iowa 205, 106 N.W.2d 655 (1960).
Iowa Code §§ 8A; 26; 280.3, .14; 297; 544A.

I.C. Iowa Code

Iowa Code § 26

Description

Bidding

Iowa Code § 280.14

Uniform School Requirements - Administrators

Iowa Code § 280.3

Education Program - Attendance Center Requirements

Iowa Code § 297

School Houses/Sites

Iowa Code § 544A

Architects

Iowa Code § 8A

Department of Administrative Services

Case Law

Description

Cedar Rapids CSD Linn Cnty v. City of CR 252 Iowa 205, 106 N.W.2d 655 (1960).

Policy 801.04: Site Acquisition

Status: ADOPTED

Original Adopted Date: 03/10/2022 | **Last Reviewed Date:** 11/21/22

11/21/22

Sites acquired by the board will meet or, upon improvement, be able to meet the specifications set out by the board prior to using the site for the education program. The board may meet in closed session to discuss potential purchases of specific sites in compliance with applicable laws.

It is the responsibility of the superintendent to assist the board and to make recommendations concerning the acquisition of sites.

Legal Reference: Iowa Code §§ 21.5(j); 297.

I.C. Iowa Code

Iowa Code § 21.5

Description

Closed Session

Iowa Code § 297

School Houses/Sites

Cross References

Code

212

Description

Closed Sessions

705.01

Purchasing – Bidding

705.01-R(1)

Purchasing – Bidding - Suspension and Debarment of Vendors and Contractors Procedure

705.01-R(2)

Purchasing – Bidding - Using Federal Funds in Procurement Contracts

Policy 802.01: Maintenance Schedule

Status: ADOPTED

Original Adopted Date: 03/10/2022 | **Last Reviewed Date:** 11/21/22

11/21/22

The school district buildings and sites, including the grounds, buildings and equipment, will be kept clean and in good repair. Employees should notify the building principal when something is in need of repair or removal, including graffiti.

It is the responsibility of the superintendent to maintain the school district buildings and sites. As part of this responsibility, a maintenance schedule is created and adhered to in compliance with this policy.

Legal Reference: Iowa Code §§ 279.8; 280.3, .14.

I.C. Iowa Code

Iowa Code § 279.8

Description

Directors - General Rules - Bonds of Employees

Iowa Code § 280.14

Uniform School Requirements - Administrators

Iowa Code § 280.3

Education Program - Attendance Center Requirements

Cross References

Code

502.02

Description

Care of School Property/Vandalism

502.05

Student Lockers

802.02

Requests for Improvements

804.01

Facilities Inspections

Policy 802.02: Requests for Improvements

Status: ADOPTED

Original Adopted Date: 03/10/2022 | **Last Reviewed Date:** 11/21/22

11/21/22

Generally, except for emergency situations, requests for improvements or repairs are made to the superintendent by building principals and the head custodian. Requirements for requests outlined in the maintenance schedule will be followed.

Minor improvements, not exceeding a cost of \$ 9,999.99, may be approved by the superintendent. Improvements exceeding \$10,000.00 must be approved by the board. Routine maintenance and repairs outlined in the maintenance schedule will be followed.

Legal Reference: Iowa Code §§ 279.8; 280.3, .14.

I.C. Iowa Code

Iowa Code § 279.8

Description

Directors - General Rules - Bonds of Employees

Iowa Code § 280.14

Uniform School Requirements - Administrators

Iowa Code § 280.3

Education Program - Attendance Center Requirements

Cross References

Code

802.01

Description

Maintenance Schedule

802.03

Emergency Repairs

Policy 802.03: Emergency Repairs

Status: ADOPTED

Original Adopted Date: 03/10/2022 | **Last Reviewed Date:** 11/21/22

11/21/22

In the event of an emergency requiring repairs, in excess of the state limit, to a school district facility are necessary to correct or control the situation and to prevent the closing of school, the provisions relating to bidding will not apply.

It is the responsibility of the superintendent to obtain certification from the area education agency administrator stating such repairs in excess of the state limit were necessary to prevent the closing of school.

It is the responsibility of the superintendent to notify the board as soon as possible considering the circumstances of the emergency.

Legal Reference: Iowa Code §§ 26.3, 280.3, .14; 297.8.

I.C. Iowa Code	Description
Iowa Code § 26	<u>Bidding</u>
Iowa Code § 280.14	<u>Uniform School Requirements - Administrators</u>
Iowa Code § 280.3	<u>Education Program - Attendance Center Requirements</u>
Iowa Code § 297.8	<u>Schoolhouses/Sites - Emergency Repairs</u>

Cross References

Code	Description
705.01	<u>Purchasing – Bidding</u>
705.01-R(1)	<u>Purchasing – Bidding - Suspension and Debarment of Vendors and Contractors Procedure</u>
705.01-R(2)	<u>Purchasing – Bidding - Using Federal Funds in Procurement Contracts</u>
802.02	<u>Requests for Improvements</u>

Policy 802.04: Capital Assets

Status: ADOPTED

Original Adopted Date: 03/10/2022 | **Last Revised Date:** 09/27/2022 | **Last Reviewed Date:** 11/21/22

The school district will establish and maintain a capital assets management system for reporting capitalized assets owned or under the jurisdiction of the school district in its financial reports in accordance with generally accepted accounting principles (GAAP) as required or modified by law; to improve the school district's oversight of capital assets by assigning and recording them to specific facilities and programs and to provide for proof of loss of capital assets for insurance purposes.

Capital assets, including tangible and intangible assets, are reported in the government-wide financial statements (i.e. governmental activities and business type activities) and the proprietary fund financial statements. Capital assets reported include school district buildings and sites, construction in progress, improvements other than buildings and sites, land and machinery and equipment. Capital assets reported in the financial reports will include individual capital assets with an historical cost equal to or greater than \$2500, except for intangible right to use lease assets. The Federal regulations governing school lunch programs require capital assets attributable to the school lunch program with a historical cost of equal to or greater than \$500 be capitalized. Additionally, capital assets are depreciated over the useful life of each capital asset.

All intangible assets (except for right to use lease assets) with a purchase price equal to or greater than \$2,500.00 with useful life of two or more years, are included in the intangible asset inventory for capitalization purposes. Such assets are recorded at actual historical cost and amortized over the designated useful lifetime applying a straight-line method of depreciation. If there are no legal, contractual, regulatory, technological or other factors that limit the useful life of the asset, then the intangible asset needs to be considered to have an indefinite useful life and no amortization should be recorded.

If an intangible asset that meets the threshold criteria is fully amortized, the asset must be reported at the historical cost and the applicable accumulated amortization must also be reported. It is not appropriate to "net" the capital asset and amortization to avoid reporting. For internally generated intangible assets, outlays incurred by the government's personnel, or by a third-party contractor on behalf of the government, and for development of internally generated intangible assets should be capitalized.

The district recognizes the importance of classifying leases of intangible assets as assets or liabilities in financial statements. When operating as a lessor, the district will recognize a lease liability and an intangible right-to-use lease asset. When operating as a lessee, the district will recognize a lease receivable and a deferred inflow of resources consistent with the requirements established in GASB 87.

The District recognizes a lease liability and an intangible right-to-use lease asset with an initial

value of (\$ threshold amount) or more. At the commencement of a lease, the District initially measures the lease liability at the present value of payments expected to be made during the lease term. Subsequently, the lease liability is reduced by the principal portion of lease payments made. The lease asset is initially measured as the initial amount of the lease liability, adjusted for lease payments made at or before the lease commencement date plus certain initial direct costs to place the asset in service. The lease asset is then amortized on a straight-line basis over the life of the lease.

The capital assets management system must be updated monthly to account for the addition/acquisition, disposal, relocation/transfer of capital assets. It is the responsibility of the superintendent to count and reconcile the capital assets with capital assets management system on June 30 each year.

It is the responsibility of the superintendent to develop administrative regulations implementing this policy. It will also be the responsibility of the superintendent to educate employees about this policy and its supporting administrative regulations.

Legal Reference: Iowa Code §§ 257.31(4); 279.8; 297.22-.25; 298A.

I.C. Iowa Code	Description
Iowa Code § 257.31	<u>Finance Program - Committee</u>
Iowa Code § 279.8	<u>Directors - General Rules - Bonds of Employees</u>
Iowa Code § 297	<u>School Houses/Sites</u>
Iowa Code § 298A	<u>School District Fund Structure</u>

Cross References

Code	Description
701.03	<u>Financial Records</u>
709	<u>Insurance Program</u>

Regulation 802.04-R(1): Capital Assets - Regulation

Status: ADOPTED

Original Adopted Date: 03/10/2022 | **Last Reviewed Date:** 11/21/22

11/21/22

A. Capital Assets Management System

The superintendent, and/or other designated staff, shall:

1. Conduct the capital assets physical count;
2. Develop the capital assets listing;
3. Tag capital assets included in the capital assets management system with a bar code identification number;
4. Make a recommendation of a computer software program for managing the capital assets management system;
5. Enter the necessary data into the capital assets management system and compile the appropriate reports;
6. Develop forms and procedures for maintaining the integrity of the capital assets management system; and,
7. Maintain responsibility for an accurate capital assets management system.

B. Determining historical cost

1. The historical cost of a capital asset is based on the actual costs expended in making the capital assets serviceable.
2. Gifts of capital assets are valued at the estimated fair market value at the addition/acquisition date.
3. Capital assets purchased under a capital lease are valued at historical cost of their net present value of the minimum lease payments on the addition/acquisition date.
4. The historical cost of capital assets must include capitalized interest.

C. Annual capital assets listing reconciliation

1. The superintendent, and/or other designated staff, in conjunction with the capital assets management team, will conduct an annual capital assets physical count to develop the annual capital assets listing in a manner similar to the initial capital assets listing process in B above. At least every three years, someone other than the person in custody of the capital assets in the building/department/room will perform the capital assets physical count for the building/department/room.
2. Upon completion of the annual capital assets listing, the capital assets listing is reconciled to the capital assets management system data base.
3. Capital assets found to have been excluded from the data base are added to the capital assets management system. The capital assets management system process should be reviewed to prevent future incidents of excluding a capital asset.

4. Capital assets unaccounted for are reported to the superintendent who contacts the supervisor of and the individual in charge/control/custody of the capital asset. The individual in charge/control/custody of the capital asset has thirty days to account for the capital asset.
5. Capital assets unaccounted for after thirty days are reported to the superintendent for appropriate action and documentation. "Appropriate action" may include discipline, up to and including discharge, and may require the employee/person in charge/control/custody of the capital asset to replace the asset.
6. The superintendent is responsible for documenting the reasons each asset was not reconciled to the capital assets management system.

D. Addition/acquisition of capital assets.

1. The school district's purchasing policy and administrative regulations must be followed when acquiring capital assets. The school district's policy and administrative regulations must be followed for receiving a gift of capital assets.
2. The capital assets addition/acquisition documentation must be completed for each additional capital assets with an addition/acquisition cost of equal to or greater than 2500.00. The following information should be collected, if applicable:
 - a. Name of location-building/department/room;
 - b. Location-building/department/room code;
 - c. Balance sheet accounting/class code;
 - d. Government or BTA program;
 - e. Addition/acquisition date;
 - f. Check/purchase order number or gift;
 - g. Bar code identification number assigned to and placed on the capital asset;
 - h. Serial/model number;
 - i. Cost-historical;
 - j. Fair market value on acquisition date (donated assets only);
 - k. Estimated useful life;
 - l. Vendor;
 - m. Purchasing fund and function;
 - n. Description of capital asset;
 - o. Department/person charged with custody,
 - p. Method of addition/acquisition-purchase, trade, gift etc.,
 - q. Quantity;
 - r. Replacement cost;
 - s. Addition/acquisition authorization; and,
 - t. Function for depreciation.
3. Capital assets acquired in a month must be entered into the capital assets management system in the same month.
4. The actual costs of construction in progress, other than infrastructure, is entered into the capital assets management system in the month in which costs are incurred until the total cost of addition/acquisition is entered. Upon completion of construction, the total costs accumulated over the period of construction are

reclassified to buildings.

5. Capital assets acquired in a month must be entered into the capital assets management system in the same month.

E. Relocation/transfer of machinery and equipment capital assets.

1. A capital assets relocation/transfer documentation must be completed prior to removing machinery and equipment capital assets from their current location. The following information must be collected:
 - a. Relocation/transfer date;
 - b. Quantity;
 - c. Bar code identification number;
 - d. Current location-building/department/room code;
 - e. Name of current location-building/department/room;
 - f. New location-building/department/room code;
 - g. Name of new location-building/department/room;
 - h. Date placed at new location-building/department/room;
 - i. Department/person charged with custody; and
 - j. Relocation/transfer authorization.
2. Capital assets relocated/transferred in a month must be entered into the capital assets management system in the same month.

F. Disposal of capital assets

1. A Capital Assets disposal documentation must be completed prior to disposing of real property. The following information must be collected:
 - a. Disposal date;
 - b. Quantity;
 - c. Bar code tag identification number;
 - d. Legal description,
 - e. Location/Address;
 - f. Purchaser;
 - g. Disposal methods for real property trade, sale, stolen, etc.; and,
 - h. Disposal authorization.
2. Capital assets disposed of in a month must be entered into the capital assets management system in the same month.
3. When assets are sold or disposed of, it is necessary to calculate and report a gain or loss in the statement of activities. The gain/loss is calculated by subtracting the net book value (historical cost less any accumulated amortization) from the net amount realized on the sale or disposal.

G. Lost, damaged or stolen capital assets.

1. A Lost, Damaged or Stolen Capital Assets Report must be completed when a capital asset has been lost, damaged or stolen. The following information must be collected:
 - a. Date of loss, damage or theft;
 - b. Employee/person discovering;
 - c. Quantity;
 - d. Description of capital asset;
 - e. Bar code tag identification number;
 - f. Location-building/department/room;
 - g. Description of loss, damage, etc.;
 - h. Filing of police report-yes or no;
 - i. Filing of insurance report-yes or no;
 - j. Sent for repair-yes or no;
 - k. Date returned from repair;
 - l. Date returned to location-building/department/room;
 - m. Department/person charged with custody; and,
 - n. Authorization.

2. Capital assets damaged, lost or stolen in a month must be entered into the capital assets management system in the same month.

H. Capital assets reports

1. Annual reports for June 30 each year.
 - a. Capital assets listing including the following items:
 1. Balance sheet accounting/class code;
 2. Purchasing fund, function and depreciation function;
 3. Bar code tag identification number;
 4. Description of the capital asset;
 5. Historical cost or other;
 6. Location;
 7. Current year depreciation/expense; and,
 8. Accumulated depreciation/amortization.
 - b. Capital assets listing by location/building;
 - c. Capital assets listing by department/employee/person charged with custody; and,
 - d. Capital assets listing by replacement cost.

I.C. Iowa Code

Iowa Code § 257.31

Description

Finance Program - Committee

Iowa Code § 279.8

Directors - General Rules - Bonds of Employees

Iowa Code § 297

School Houses/Sites

Iowa Code § 298A

School District Fund Structure

Cross ReferencesCode

701.03

Description

Financial Records

Regulation 802.04-R(2): Capital Assets - Management System Definitions Status: ADOPTED

Original Adopted Date: 03/10/2022 | **Last Reviewed Date:** 11/21/22

11/21/22

Back trending/standard costing - an estimate of the historical original cost using a known average installed cost for like units as of the estimated addition/ acquisition date. This cost is only applied to the capital assets initially counted upon implementation of the capital assets management system when the historical original cost cannot be determined. It is inappropriate to apply the back trending/standard costing method to any capital assets acquired after the assets management system implementation date.

Balance sheet accounting/class codes - the codes set out for assets in the Iowa Department of Education Uniform Accounting Manual. They are: 200-capital assets; 211- land and land improvements; 221-site improvements; 222-accumulated depreciation on site improvements; 231-buildings and building improvements; 232-accumulated depreciation on buildings and building improvements; 241-machinery and equipment; 242-accumulated depreciation on machinery and equipment, 251-works of art and historical treasures; 252-accumulated depreciation on works of art and historical treasures, 261-infrastructure, 262-accumulated depreciation on infrastructure, and 271-construction in progress.

Book value - the value of capital assets on the records of the school district, which can be the cost or, the cost less the appropriate allowances, such as depreciation.

Buildings and building improvements - a capital assets account reflecting the addition/acquisition cost of permanent structures owned or held by a government and the improvements thereon.

Business-type activities – one of two classes of activities reported in the government-wide financial statements. Business-type activities are financed in the whole or in part by fees charged to external parties for goods or services. These activities are usually reported in enterprise funds.

Capital expenditures/expenses - expenditures/expenses resulting in the addition/acquisition of or addition/acquisition to the school district's capital assets.

Capital assets - Capital assets with a value of equal to or greater than \$2500.00 based on the historical cost include: long-lived assets obtained or controlled as a result of past transactions, events or circumstances. Capital assets include buildings, construction in progress, improvements other than facilities, land, machinery and equipment, and intangible assets.

Capitalization policy - the criteria used by the school district to determine which capital assets will be reported as capital assets on the school district's financial statements and records

Capitalization threshold - The dollar value at which a government elects to capitalize tangible or intangible assets that are used in operations and that have initial useful lives extending beyond a

single reporting period.

Capitalized interest - interest accrued and reported as part of the cost of the capital assets during the construction phase of a capital project. The construction phase extends from the initiation of pre-construction activities until the time the asset is placed in service.

Construction in progress - buildings in the process of being constructed other than infrastructure.

Cost - the amount of money or other consideration exchanged for goods or services.

Depreciation/Amortization - expiration in the service life of capital assets, other than wasting assets, attributable to wear and tear, deterioration, action of the physical elements, inadequacy and obsolescence. In accounting for depreciation/amortization, the cost of a capital asset, less any salvage value, is prorated over the estimated service life of such an asset, and each period is charged with a portion of such cost.

Fixtures - attachments to buildings that are not intended to be removed and cannot be removed without damage to the buildings. Those fixtures with a useful life presumed to be as long as that of the building itself are considered a part of the building. Other fixtures are classified as machinery and equipment.

General capital assets - capital assets that are not capital assets of any fund, but of the governmental unit as a whole. Most often these capital assets arise from the expenditure of the financial resources of governmental funds.

General capital assets account group (GFAAG) - a self-balancing group of accounts established to account for capital assets of the school district, not accounted for through specific proprietary funds.

Government activities – activities generally financed through taxes, intergovernmental revenues, and other non-exchange revenues. These activities are usually reported in governmental funds and internal service funds.

Government-wide financial statements – Financial statements that incorporate all of a government's governmental and business-type activities, as well as its nonfiduciary component units. There are two basic government-wide financial statements the statement of net assets and the statement of activities. Both basic government-wide financial statements are presented using the economic resources measurement focus and the accrual basis of accounting.

Historical (acquisition) cost - the actual costs expended to place a capital asset into service. For land and buildings, costs such as legal fees, recording fees, surveying fees, architect fees and similar fees are included in the historical cost. For machinery and equipment, costs such as freight and installation fees and similar fees are included in the historical cost.

Improvements – In addition made to, or change made in, a capital asset, other than maintenance, to prolong its life or to increase the efficiency or capacity. The cost of the addition or change is added to the book value of the asset.

Improvements other than buildings - attachments or annexation to land that are intended to remain so attached or annexed, such as sidewalks, trees, drives, tunnels, drains and sewers. Sidewalks, curbing, sewers and highways are sometimes referred to as "betterments," but the term "improvements" is preferred.

Infrastructure – long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets. Examples of infrastructure assets include; roads, bridges, tunnels, drainage systems, water and sewer systems, dams, and lighting systems.

Investment in general capital assets - an account in the GFAAG representing the school district's investment in general capital assets. The balance in this account generally is subdivided according to the source of the monies that finance the capital assets addition/acquisition, such as general fund revenues and special assessments.

Land and buildings - real property owned by the school district.

Machinery and equipment - capital assets which maintain their identity when removed from their location and are not changed materially or consumed immediately (e.g., within one year) by use. Machinery and equipment are often divided into specific categories such as: transportation machinery and equipment which includes school buses and school district owned automobiles, trucks and vans; other motor machinery and equipment which includes lawn maintenance machinery and equipment, tractors, motorized carts, maintenance machinery and equipment, etc.; other machinery and equipment which includes furniture and machinery and equipment contained in the buildings whose original cost is equal to or greater than \$2,500, and capital assets under capital leases and capital assets being acquired under a lease/purchase agreement.

Proprietary funds – Funds that focus on the determination of operating income, changes in net assets (or cost recovery), financial position, and cash flows. There are two different types of proprietary funds: enterprise funds and internal service funds.

Replacement cost - the amount of cash or other consideration required today to obtain the same capital assets or its equivalent.

I.C. Iowa Code

Iowa Code § 257.31

Description

Finance Program - Committee

Iowa Code § 279.8

Directors - General Rules - Bonds of Employees

Iowa Code § 297

School Houses/Sites

Iowa Code § 298A

School District Fund Structure

Cross ReferencesCode

701.03

Description

Financial Records

709

Insurance Program

Policy 802.05: Buildings & Sites Adaptation for Persons with Disabilities Status: ADOPTED

Original Adopted Date: 03/10/2022 | Last Reviewed Date: 11/21/22

11/21/22

The board recognizes the need for access to its buildings and sites by persons with disabilities. School district buildings and sites currently in use will be altered to be accessible to persons with disabilities unless the alteration would cause an undue hardship for the school district. Renovated and new buildings and sites will be accessible to persons with disabilities.

It is the responsibility of the superintendent, upon board approval, to take the necessary action to ensure school district buildings and sites are accessible to persons with disabilities.

Legal Reference: 29 U.S.C. §§ 621-634.
42 U.S.C. §§ 12101 et seq.
Iowa Code §§ 104A; 216.

I.C. Iowa Code

Iowa Code § 104A

Description

Accessibility for Person with Disabilities

Iowa Code § 216

Civil Rights Commission

U.S.C. - United States Code

29 U.S.C. §§ 621

Description

Labor - Age Discrimination

42 U.S.C. § 12101

Public Health - Equal Opportunity - Disabilities

Cross References Code

102

Description

Equal Educational Opportunity

102-R(1)

Equal Educational Opportunity - Grievance Procedure

102-E(1)

Equal Educational Opportunity - Annual Notice of Nondiscrimination

102-E(2)

Equal Educational Opportunity - Continuous Notice of Nondiscrimination

102-E(3)

Equal Educational Opportunity - Notice of Section 504 Student and Parental Rights

102-E(4)

Equal Educational Opportunity - Discrimination Complaint Form

102-E(5)

Equal Educational Opportunity - Witness Disclosure Form

603.03

Special Education

Policy 802.06: Vandalism

Status: ADOPTED

Original Adopted Date: 03/10/2022 | **Last Reviewed Date:** 11/21/22

11/21/22

The board believes everyone should treat school district buildings and sites and property with respect for the benefit of the education program. Users of school district property will treat it with care. Employees discovering vandalism should report it to the building principal as soon as possible.

Persons suspected, found or proven to have destroyed or otherwise harmed school district property may be subject to discipline by the school district, if the person is under the jurisdiction of the school district, and may be reported to local law enforcement officials. Persons who are not under the jurisdiction of the school district and who are suspected, found or proven to have destroyed or otherwise harmed school district property will be reported to the local law enforcement authorities.

Legal Reference: Iowa Code § 279.8

I.C. Iowa Code

Iowa Code § 279.8

Description

Directors - General Rules - Bonds of Employees

Cross References

Code

903.04

Description

Public Conduct on School Premises

Policy 802.07: Energy Conservation

Status: ADOPTED

Original Adopted Date: 03/10/2022 | **Last Reviewed Date:** 11/21/22

11/21/22

In concert with the board's goal to utilize public funds in an effective and efficient manner, employees and students will practice energy conservation methods when utilizing the school district's buildings and sites. These methods include, but are not limited to, turning off lights and equipment when not in use, reducing the temperature of the facility, particularly when it is not in use, and keeping windows and doors properly closed or open, depending upon the weather.

It is the responsibility of the superintendent to develop energy conservation guidelines for employees and students. Employees and students will abide by these guidelines.

Legal Reference: Iowa Code §§ 473.19-.20.

I.C. Iowa Code

Iowa Code § 473

Description

Energy - Conservation

Cross References

Code

700

Description

Purpose of Noninstructional and Business Services

Policy 803.01: Disposition of Obsolete Equipment

Status: ADOPTED

Original Adopted Date: 03/10/2022 | **Last Reviewed Date:** 11/21/22

11/21/22

School property, such as equipment, furnishings, or supplies (hereinafter equipment), will be disposed of when it is determined to be of no further use to the school district. It is the objective of the school district in disposing of the equipment to achieve the best available price or most economical disposal.

Obsolete equipment or property other than real property having a value of no more than \$25,000 may be sold or disposed of in a manner determined by the board. However, the sale or disposition of equipment, furnishings or supplies disposed of in this manner will be published in a newspaper of general circulation.

A public hearing will be held regarding the disposal of the equipment with a value of \$25,000 or more prior to the board's final decision. The board will adopt a resolution announcing the proposed sale or disposition and will publish notice of the time and place of the public hearing and the description of the property will be in the resolution. Notice of the public hearing will be published at least once, but not less than 10 days and not more than 20 days, prior to the hearing date unless otherwise required by law. Upon completion of the public hearing, the board may dispose of the equipment.

It is the responsibility of the superintendent to make a recommendation to the board regarding the method for disposing of equipment of no further use to the school district.

Legal Reference: Iowa Code §§ 24.9; 297.22-.25.

I.C. Iowa Code	Description
Iowa Code § 24.9	<u>Notice of Hearings</u>
Iowa Code § 297	<u>School Houses/Sites</u>

Cross References

Code	Description
705.01	<u>Purchasing – Bidding</u>
705.01-R(1)	<u>Purchasing – Bidding - Suspension and Debarment of Vendors and Contractors Procedure</u>
705.01-R(2)	<u>Purchasing – Bidding - Using Federal Funds in Procurement Contracts</u>

Policy 803.02: Lease, Sale or Disposal of School District Buildings & Sites Status: ADOPTED

Original Adopted Date: 03/10/2022 | Last Reviewed Date: 11/21/22

11/21/22

Decisions regarding the lease, sale, or disposal of school district real property are made by the board. In making its decision the board will consider the needs of the education program and the efficient use of public funds.

Prior to the board's final decision regarding real property, a public hearing will be held. The board will adopt a resolution announcing the proposed sale which will contain notice of the time and place of the public hearing and the description of the property or locally known address. Notice of the time and place of the public hearing will be published at least once, but not less than 10 days and not more than 20 days, prior to the hearing date. Upon completion of the public hearing, the board may dispose of the property.

If the real property contains less than two acres, is located outside of a city, is not adjacent to a city and was previously used as a schoolhouse site, the property may revert to the owner of the tract from whom the property was taken following the procedures set forth in IOWA CODE §§ 297.15-.25.

In the case of a sale or lease of school district real property not being used for the education program, unless otherwise exempted, advertisements for bids will be taken. If the bids received by the board are deemed inadequate, the board may decline to sell or lease the property and re-advertise.

In the case of the razing of a school district facility, in an amount in excess of the statutory minimum required by law, the board will advertise and take bids for the purpose of awarding the contract for the project.

The superintendent is responsible for coordinating the action necessary for the board to accomplish the lease, sale, or disposal of school district real property, including student-constructed buildings. It will also be the responsibility of the superintendent to make a recommendation to the board regarding the use of school district real property not being utilized for the education program.

Legal Reference: Iowa Code §§ 297.15-.25.

I.C. Iowa Code

Iowa Code § 297

Description

School Houses/Sites

Cross References

Code

705.01

Description

Purchasing – Bidding

705.01-R(1)

Purchasing – Bidding - Suspension and Debarment of
Vendors and Contractors Procedure

705.01-R(2)

Purchasing – Bidding - Using Federal Funds in Procurement
Contracts

Policy 804.01: Facilities Inspections

Status: ADOPTED

Original Adopted Date: 03/10/2022 | **Last Reviewed Date:** 11/21/2022

11/21/2022

A program for annual inspection, in addition to those conducted by authorized agencies, of the equipment, facilities, and grounds will be conducted as part of the maintenance schedule for school district buildings and sites. The results of this inspection will be reported to the board at its annual meeting. Further, the board may conduct its own inspection of the school district buildings and sites annually.

Legal Reference: Iowa Code § 279.8

I.C. Iowa Code

Iowa Code § 279.8

Description

Directors - General Rules - Bonds of Employees

Cross References

Code

802.01

Description

Maintenance Schedule

Policy 804.02: District Emergency Operations Plans

Status: ADOPTED

Original Adopted Date: 03/10/2022 | **Last Reviewed Date:** 11/21/2022

11/21/2022

The safety and security of the school community is paramount to the Community School District. While there is no absolute guarantee of safety, it is the goal of the district to encourage and support a physically secure learning and working environment within its buildings. The district shall work in conjunction with community stakeholders including local emergency management coordinators and local law enforcement agencies to create emergency operations plans for all district buildings and school buildings where students are educated.

The superintendent shall be responsible for the development, review and implementation of the district emergency operations plan. The plan shall include procedures for transmitting alerts regarding emergency situations to school personnel, students, and employers for non-school employees whose presence is regularly required in the school building. The emergency operations plan shall be updated and reviewed annually by the Board and shall address responses to natural disasters, active shooter scenarios and other emergencies as determined by the district. The emergency operations plans are confidential and shall not be subject to disclosure under Iowa Code Chapter 22. However, the district shall publish procedures for students, school personnel, parents, and family members to report possible safety threats on school grounds and at school activities.

The administration shall hold annual emergency operations drills at each district building covered by an emergency operations plan in accordance with law. The district shall determine which school personnel shall participate and whether local law enforcement and students participate in annual drills.

Legal Reference: Iowa Code 280.30

I.C. Iowa Code

Iowa Code § 280.30

Description

Emergency Operations Plans

Cross References

Code

711.07

Description

School Bus Safety Instruction

800

Objectives of Buildings & Sites

Policy 804.04: Asbestos Containing Material

Status: ADOPTED

Original Adopted Date: 03/10/2022 | **Last Reviewed Date:** 11/21/2022

11/21/2022

Friable and nonfriable asbestos containing materials will be maintained in good condition and appropriate precautions will be followed when the material is disturbed. If there is a need to replace asbestos it will be replaced with non-asbestos containing materials. Each school building will maintain a copy of the asbestos management plan.

The school district will annually notify, appoint and train appropriate employees as necessary.

Legal Reference: 20 U.S.C. §§ 3601 et seq.
40 C.F.R. Pt. 763.84.
Iowa Code §§ 279.52-.54.

I.C. Iowa Code

Iowa Code § 279

Description

Directors - Powers and Duties

U.S.C. - United States Code

20 U.S.C. §§ 3601

Description

Education - Asbestos Hazard

Cross References

Code

403.04

Description

Hazardous Chemical Disclosure

Policy 804.05: Stock Prescription Medication Supply**Status: ADOPTED****Original Adopted Date: 2/14/2019 Last Revised Date: 5/15/2023 | Last Reviewed Date: 5/15/2023 6-19-2023**

The Corning Community School District seeks to provide a safe environment for students, staff, and visitors who are at risk of potentially life-threatening incidents including severe allergic reactions and opioid overdose. Therefore, it is the policy of the district to annually obtain a prescription for epinephrine auto-injectors and opioid antagonist from a licensed health care professional, in the name of the school district, for administration by a school nurse or personnel trained and authorized to administer to a student or individual who may be experiencing an anaphylactic reaction, respiratory distress or acute opioid overdose.

Procurement and maintenance of supply: The district shall stock a minimum of the following for each attendance center:

- Two pediatric doses and two adult dose epinephrine auto-injector;
- Two doses of opioid antagonist.

The supply of such medication shall be maintained in a secure, dark, temperature-controlled location in each school building.

The School Nurse shall routinely check stock of medication and document in a log monthly:

- The expiration date;
- Any visualized particles; or
- Color change.

The employee shall be responsible for ensuring the district replaces, as soon as reasonably possible, any logged epinephrine auto-injector that is used, close to expiration, or discolored or has particles visible in the liquid.

Training: A school nurse or personnel trained and authorized may provide or administer any of the medication listed in this policy from a school supply to a student or individual if the authorized personnel or school nurse reasonably and in good faith believes the student or individual is having an anaphylactic reaction or opioid overdose.

Authorized personnel will be required to provide a procedural skills demonstration to the school nurse demonstrating competency in the administration of stock epinephrine auto-injectors and opioid antagonists to retain authorization to administer these medications if the following occur:

- Failure to administer an epinephrine auto-injector or opioid antagonist to a student or individual by proper route, failure to administer the correct dosage, or failure to administer an epinephrine auto-injector and opioid antagonist according to generally accepted standards of practice ("medication error"); or
- Accidental injection of an epinephrine auto-injector into a digit of the authorized personnel administering the medication ("medication incident").

Reporting: The district will contact Emergency Services (911) immediately after a stock epinephrine auto-injector or opioid antagonist is administered to a student or individual. The school nurse or authorized personnel will remain with the student or individual until emergency medical services arrive.

Within 48 hours, the district will report to the Iowa Department of Education:

- Each medication incident with the administration of stock epinephrine or opioid antagonist;
- Each medication error with the administration of stock epinephrine or opioid antagonist; or
- The administration of a stock epinephrine auto-injector or opioid antagonist.

As provided by law, the district, board, authorized personnel or school nurse, and the prescriber shall not be liable for any injury arising from the provision, administration, failure to administer, or assistance in the administration of an epinephrine auto-injector or opioid antagonist provided they acted reasonably and in good faith.

The superintendent may develop an administrative process to implement this policy.

NOTE: Districts are not required by law to stock and maintain a supply of epinephrine auto-injectors, bronchodilator canister or spacer, or opioid antagonist. However, if a district decides to stock and maintain a supply of of these medications, the board is required to establish a policy.

NOTE: For additional information and resources regarding epinephrine auto-injectors, please visit the "School Nurse Administrative Resources" section of the Iowa Department of Education's website, located at <https://www.educateiowa.gov/administrative-resources-school-nurses>.

Epinephrine AutoInjector-Specific Procedure/Process:

The Corning Community School District recognizes that epinephrine autoinjectors are indicated in the emergency treatment of Type I allergic reactions, including anaphylaxis to allergens, idiopathic and exercise-induced anaphylaxis, and in patients with a history or increased risk of anaphylactic reactions.

Trained staff and all appropriate medical personnel employed by or acting on behalf of the school system may administer epinephrine via an undesignated epinephrine auto-injector to an individual using professional judgment if an individual is experiencing a potentially life-threatening allergic reaction (anaphylaxis.)

The following treatment procedure will be utilized to manage anaphylactic reactions. Anaphylaxis is a life-threatening allergic reaction that is rapid in onset. Signs and symptoms that may be present: shortness of breath, wheezing, repetitive coughing, pale skin, blue, faint, weak pulse,

dizzy, confused, tight throat, hoarse throat, trouble breathing/swallowing, obstructive swelling (tongue and/or lips.) It is important to pay attention to mild symptoms such as an itchy mouth, hives or bumps around the mouth or face and/or a complaint of a mild upset stomach as all of these can progress to a severe allergic reaction.

Activate EMS-911 MUST BE CALLED IN ALL POTENTIAL ANAPHYLACTIC SITUATIONS

1. Dosage - If conditions of anaphylaxis are developing or present themselves, administer epinephrine as indicated for the individual's body weight, as discussed on the product labels.
2. Frequency - up to 20% of individuals who receive epinephrine will require more than one dose before symptoms are alleviated. More than two sequential doses of epinephrine for the same episode should be administered only under direct medical supervision.
3. Referral - The individual must be referred to for a medical evaluation, even if symptoms resolve completely. Symptoms may recur after the epinephrine wears off, as much as 24 hours later.
4. Documentation and Notification: document the details of the incident and notify the individual's parent/guardian, or caretaker. Report the administration of stock epinephrine to the Iowa Department of Education School Nurse Consultant, as directed in Iowa Code 281-14.3(256)

Naloxone-Specific Procedure/Process:

It is the policy of the Corning Community School District (CCSD) to provide all students, staff and visitors a safe environment. The CCSD recognizes that many factors, including the use and misuse of opioids, can lead to dependence on and addiction to opioids. The dependence and addiction can lead to overdose and/or death among the public, including students, staff and visitors of the school district. To recognize and respond to potential life-threatening opioid overdose and death, CCSD wants to establish a system-wide plan for addressing potentially life-threatening opioid overdose reactions. The focus of Administration of Naloxone (Narcan) Policy and Procedure shall be on education, awareness, communication, and emergency response.

The most important aspect of management in the school setting is EDUCATION and AWARENESS. Drug overdose means an acute medical condition, including, but not limited to, severe physical illness, coma, mania, hysteria, or death, which is the result of consumption or use of one or more controlled substances causing an adverse reaction. Naloxone (Narcan) is a medication that can reverse an overdose caused by an opioid drug. As a narcotic antagonist, Naloxone displaces opiates from receptor sites in the brain and reverses respiratory depression that usually is the cause of overdose deaths. Opioids are illegal drugs including, but not limited to, heroin, as well as prescription medications used to treat pain such as morphine, codeine, methadone, oxycodone, hydrocodone, fentanyl, hydromorphone, and buprenorphine. Rapid administration of Naloxone may be lifesaving in patients with an overdose due to opioids. Naloxone usually acts dramatically, allowing slowed or absent breathing to resume. It is both safe and effective and has no potential for abuse. Naloxone has been used by paramedics in ambulances and by emergency room clinicians for decades.

The CCSD shall provide and maintain three (3) Naloxone kits at the high school and (3) Naloxone kits at the elementary to treat cases of suspected opioid overdose. Any trained staff may administer Naloxone during an emergency to any student, staff or visitor in the middle school. Iowa's Good Samaritan Law, found under Iowa Code Section 613.17, states "a person, who in good faith renders emergency care or assistance without compensation, shall not be liable for any

civil damages for acts of omissions occurring at the place of the emergency or accident or while the person is in transit to or from the emergency or accident or while the person is at or being moved to or from an emergency shelter unless such acts or omissions constitute recklessness or willful and wanton misconduct." This indicates that any staff member or student who assists a person or persons who show signs of overdose on school property and assists this person by administering aid in some form will be covered under the Good Samaritan Law if they are doing so in good faith and for the safety of the patient.

Signs and Symptoms of Opioid Overdose:

Trained staff may administer Naloxone to a student, staff or visitor in the event of respiratory depression or arrest, unresponsiveness or when an opioid overdose is suspected.

The following are signs of an opioid overdose:

- Blue skin, lips and fingertips
- Body is limp
- Face is pale
- Pulse is slow, erratic, or absent
- Vomiting
- Choking sounds, gurgling, snoring/gasping noise
- Breathing is very slow, irregular or absent
- Unresponsive

Procedure

1. Activate EMS-911 **MUST BE CALLED IN ALL POTENTIAL OVERDOSE SITUATIONS**
2. **Assessment:** When an individual is suspected of an opioid overdose the level of consciousness and respiratory status are assessed first.
 - a) For individuals with no pulse: initiate CPR per basic life support guidelines.
 - b) For individuals with a pulse but who are not breathing: establish an airway and perform rescue breathing per basic life support guidelines.
 - c) For individuals who have a pulse and are breathing assess if there is depression of the respiratory status as evidenced by:
 - a very low respiration rate or gasping/choking sounds
 - d) Assess for decrease in level of consciousness as evidenced by:
 - difficult to arouse (responds to physical stimuli but does not communicate or follow commands, may move spontaneously
 - unable to arouse (minimal or no response to noxious stimuli, does not communicate or follow commands).
3. **Administration:** Intranasal administration of Naloxone
 - a) Follow package directions to prepare medication
 - b) Give 1 dose of Naloxone in one nostril
 - c) Continue rescue breathing and/or CPR as needed
 - d) May give additional dose of Naloxone after 3-5 minutes if no response
 - e) If individual becomes responsive, position in the recovery position until EMS arrives
4. **Additional considerations:**
 - a) The individual may be disoriented and/or combative when he/she regains consciousness, therefore it is important to stand back and give space
 - b) Potential adverse effects include nausea, diarrhea, abdominal cramping, irritability, restlessness, muscle or bone pain, tearing eyes and runny nose and craving of an opioid.
 - c) Naloxone wears off in thirty (30) to ninety (90) minutes.
5. Transport to the nearest medical facility via EMS.

6. **Follow-Up:** If the administration of Naloxone was to a student, CSD will provide substance abuse prevention resources to the student and family, as appropriate.

- Student administration of Naloxone will be reported to the Iowa Department of Public Health within 30 days-to include the outcome by the school nurse

7. **Documentation:** The school nurse will be responsible for filling out an incident report including who was involved, assessment, administration of Naloxone, response and outcome.

8. The school nurse will provide annual training to staff in opioid overdose and administration of Naloxone.

9. **Procurement:** The school nurse will be responsible for procurement of Naloxone from the Iowa Department of Public Health. The school nurse will be responsible for designated location(s) of Naloxone and will check expiration dates and replace as necessary. Storage must be in an unlocked location, at room temperature and away from direct sunlight.

10. **Disposal:** Used Naloxone nasal spray will be disposed of in regular trash and the school nurse will be responsible for disposing of any expired Naloxone in accordance with the policies of Iowa Department of Public Health.

Legal Reference: Iowa Code §§ 135.185; 190; 279.8.
281 I.A.C. 14.3. 613.17

I.C. Iowa Code

Iowa Code § 135.185

Description

Epi-pen Supply

Iowa Code § 279.8

Directors - General Rules - Bonds of Employees

I.A.C. Iowa Administrative Code

281 I.A.C. 14.3

Description

Epi-pen Stock

Cross References

Code

507.02

Description

Administration of Medication to Students

507.02-E(1)

Administration of Medication to Students - Authorization - Epinephrine, Asthma, Airway Constricting or Respiratory Distress Medication Self-Administration Consent Form

507.02-E(2)

Administration of Medication to Students - Parental Authorization and Release Form for the Administration of Medication to Students

PARENTAL AUTHORIZATION AND RELEASE FORM FOR THE ADMINISTRATION
OF A VOLUNTARY SCHOOL SUPPLY OF STOCK MEDICATION FOR LIFE THREATENING
INCIDENTS

_____/_____/_____
Student's Name (Last), (First), (Middle) Birthday School Date

The district seeks to provide a safe environment for students, staff, and visitors who are at risk of potentially life-threatening incidents. The district supplies the following prescription medications for life threatening incidents that are listed below. Generic brands may be substituted, (select all that apply):

- *Epinephrine auto-injectors*
- *Bronchodilator*
- *Bronchodilator Canisters and Spacers*
- *Opioid Antagonist*

Pursuant to state law, the school district or and its employees are to incur no liability for any injury arising from the provision, administration, failure to administer, or assistance in the administration of the selected prescription medications supplied by the school for life threatening incidents provided they have acted reasonably and in good faith.

The parent or guardian shall sign consent for the student to receive the voluntary school supply of stock medication listed for life threatening incidents and sign a statement acknowledging that the school district is to incur no liability as a result of administration of a prescription medication for life threatening incidents provided the school district to have acted reasonably and in good faith.

Electronic signature meets the requirement of written signature.

- I request the above-named student be administered the voluntary stock supply of prescription medication, in the name of the school district, by a school nurse or personnel trained and authorized to administer to a student who acting reasonably and in good faith perceives the student may be experiencing symptoms associated with a life threatening incident following the administration instructions listed as identified in the required annual awareness training associated with the stock medication(s) above and after completion of the medication administration course requirements
- I understand the school district and its employees acting reasonably and in good faith shall incur no liability as a result of administration of the prescription medication(s) for life threatening incidents provided the school district to have acted reasonably and in good faith.

Parent/Guardian Signature
(agreed to the above statement)

Date

Policy 804.06: Use of Recording Devices on School Property

Status: ADOPTED

Original Adopted Date: 03/10/2022 | **Last Reviewed Date:** 11/21/2022

11/21/2022

District-Generated Recordings

The district believes in the importance of providing a safe and enriching learning environment possible for its students. The district uses digital recording devices on school property including school transportation vehicles to help protect the safety of district students, employees and community members; and to safeguard district property which is funded using public resources. Additionally, district-generated recordings of students engaging in the district's educational and extracurricular programs can be essential to engage positively with the school community and promote the value of public education.

In order to balance privacy and safety interests, no recording devices will be utilized on district property where individuals maintain a reasonable expectation of privacy. These areas include but are not limited to: the school nurse's office, restrooms, locker rooms, changing areas, lactation spaces and employee break areas.

Recordings of students have the potential to be considered education records. Any recordings will be maintained and accessed in compliance with the requirements of the Family Education Rights and Privacy Act and the district's policy on student records.

Recordings will be digitally maintained and stored for an appropriate amount of time to maintain the safety of the educational environment and to safeguard district property, after which they will be destroyed. The superintendent or superintendent's designee will establish any necessary regulations related to the secure storage, maintenance, viewing and destruction of digital recordings.

Non-District Generated Recordings

The use of non-district owned recording devices on school property and at school events will be regulated. Students, parents and community members will not be permitted to take recordings of other students or employees during school hours unless the recording is authorized in advance by building administration. Students and employees found to violate this policy will be subject to disciplinary measures consistent with board policy and applicable student and employee handbooks. This policy will not be construed or enforced in a way that infringes on employee activity otherwise protected by law.

It is important to foster a community spirit and sense of unity within the district. However, the district acknowledges that not every student or staff member feels comfortable or safe being recorded. At district-sponsored extracurricular events and activities, the use of non-district owned recording devices by the public may be monitored by administration if a concern is made known to district administration by a student, employee or parent. Any individuals determined to be

making recordings considered bothersome to students or staff may be asked to stop or destroy their recording and may be asked to leave the event.

Legal Reference: 20 USC 1232
Iowa Code §§ 279.8

I.C. Iowa Code

Iowa Code § 279.8

Description

Directors - General Rules - Bonds of Employees

Cross References**Code**

506.01

Description

Education Records Access

506.01-R(1)

Education Records Access - Regulation

506.01-E(1)

Education Records Access - Request of Nonparent for Examination or Copies of Education Records

506.01-E(2)

Education Records Access - Authorization for Release of Education Records

506.01-E(3)

Education Records Access - Request for Hearing on Correction of Education Records

506.01-E(4)

Education Records Access - Request for Examination of Education Records

506.01-E(5)

Education Records Access - Notification of Transfer of Education Records

506.01-E(6)

Education Records Access - Letter to Parent Regarding Receipt of a Subpoena

506.01-E(7)

Education Records Access - Juvenile Justice Agency Information Sharing Agreement

506.01-E(8)

Education Records Access - Annual Notice

711.02

Student Conduct On School Transportation

711.02-R(1)

Student Conduct On School Transportation - Regulation

Regulation 804.06-R(1): Use of Recording Devices on School Property - Status: ADOPTED
Use of District Owned Recording Devices Regulation

Original Adopted Date: 03/10/2022 | **Last Reviewed Date:** 11/21/2022

11/21/2022

The board supports the use of recording devices on district property as a means to monitor and maintain a safe environment for students and employees. District property includes district-owned land, buildings, vehicles, buses and any other property as needed. The contents of the recordings may be used as evidence in a student or employee disciplinary proceeding.

Student Records

The content of the recordings may be a student record subject to federal and state law, board policy and administrative regulations regarding confidential student records. Generally, surveillance video that does not capture any specific incident is not a student record or personnel record and may be disclosed as a public record upon request. Only those persons with a legal basis or legitimate educational purpose may view the recordings. In most instances, individuals with a legitimate educational purpose may be the superintendent, building principal, classroom teacher, transportation director, bus driver, HR director and special education staffing team. A parent may inspect, review or be informed of the content of the recording without consent from any student or parent of a minor student also shown in the recording, whether the student is a bystander to an incident or directly involved. The district may, but is not obligated by law to provide a copy of a recording to a parent or student upon request.

A recording during a school-sponsored trip, such as an athletic event, may also be accessible to the sponsor or coach of the activity. If the content of the recording becomes the subject of a student disciplinary proceeding, it will be treated like other evidence in the proceeding.

Notice

The school district will annually provide the following notice to students, employees, and parents:

The Community School District Board of Directors has authorized the use of recording devices on school district owned property. The recording devices will be used to enhance safety and security within the educational environment. Students, employees, and parents are hereby notified that the content of the recording may be used in a student or employee disciplinary proceeding. The content of the recordings may be considered confidential student records and will be retained with other student records. Recordings will only be retained if necessary for use in a student or employee disciplinary proceeding or other matter as determined necessary by the administration. Parents may request to view the recording of their child.

The following notice will also be placed on all school buses equipped with recording devices:

This building/bus is equipped with a recording /audio monitoring system.

Review of Recording Devices

The school district will review the recordings when necessary, as a result of an incident reported by an employee or student. The recordings may be re-circulated for erasure after 60 days,

If not public records, the viewing of the recordings is limited to the individuals having a legitimate educational purpose. A written log, as appropriate, may be kept of those individuals viewing the recordings stating the time, name of individual viewing and the date the recordings was viewed.

Student Conduct

Students are prohibited from tampering with the recording devices on the school property. Students found in violation of this regulation will be disciplined in accordance with the school district discipline policy and Good Conduct Rule and will reimburse the school district for any repairs or replacement necessary as a result of the tampering.

Employee Conduct

District-generated recordings may be used as evidence in employee disciplinary matters, as appropriate. Employees are prohibited from tampering with recording devices on school property. Employees found to be in violation of this regulation will be subject to disciplinary action as outlined in the employee handbook and relevant board policies.

I.C. Iowa Code

Iowa Code § 279.8

Description

Directors - General Rules - Bonds of Employees

Cross References

Code

506.01

Description

Education Records Access

506.01-R(1)

Education Records Access - Regulation

506.01-E(1)

Education Records Access - Request of Nonparent for Examination or Copies of Education Records

506.01-E(2)

Education Records Access - Authorization for Release of Education Records

506.01-E(3)

Education Records Access - Request for Hearing on Correction of Education Records

506.01-E(4)

Education Records Access - Request for Examination of

Education Records

506.01-E(5)

Education Records Access - Notification of Transfer of Education Records

506.01-E(6)

Education Records Access - Letter to Parent Regarding Receipt of a Subpoena

506.01-E(7)

Education Records Access - Juvenile Justice Agency Information Sharing Agreement

506.01-E(8)

Education Records Access - Annual Notice

711.02

Student Conduct On School Transportation

711.02-R(1)

Student Conduct On School Transportation - Regulation

Policy 804.07: Radon Mitigation

Status: ADOPTED

Original Adopted Date: 06/23/2022 | **Last Reviewed Date:** 11/21/2022

11/21/2022

The district recognizes the importance of providing healthy learning environments for students, employees and community members in district buildings. The district will take appropriate measures as required by law to assess radon levels in attendance centers and provide for mitigation or other measures where appropriate.

It is the responsibility of the superintendent to create administrative regulations necessary to carry out this policy.

Legal Reference: Iowa Code §§ 280.32

I.C. Iowa Code

Iowa Code § 280.32

Description

Radon Testing and Mitigation

Regulation 804.07-R(1): Radon Mitigation

Status: ADOPTED

Original Adopted Date: 01/26/2023 | **Last Reviewed Date:** 01/26/2023

The district will create and the board will approve a plan to assess levels of radon gas present in district attendance centers. Funding for any costs related to radon testing or mitigation will be paid from the state school foundation aid received to the district or from revenues received from the Secure an Advanced Vision for Education fund.

Each district attendance center will undergo a short-term test for the presence of radon gas at least once by July 1, 2027. Short-term test means a test using a device that remains in an area for two to seven days to determine the amount of radon in the air. Repeated short-term testing will occur every five years following the date of the first test.

Radon testing will be performed by an individual certified to conduct such testing pursuant to Iowa Code section 136B.1 or by district employees who have completed a school radon testing training program approved by the Iowa Department of Education and the Iowa Department of Public Health.

If the results of any short-term test at an attendance center are at or above four picocuries per liter, the district will conduct a second short-term test in spaces with elevated levels within sixty days of the first test. If the averaged test results of the first and second tests are at or above four picocuries per liter, the district will retain an individual credentialed to develop a radon mitigation plan.

The plan may include further diagnostic testing, corrective measures, and active mitigation. The mitigation plan will be completed within two years of first short-term test unless the district plans to abandon or renovate the attendance center within five years and renovation includes radon mitigation.

All new school construction will include radon resistant construction techniques.

I.C. Iowa Code

Iowa Code § 280.32

Description

Radon Testing and Mitigation