

**Master Contract**

**Corning Community School**

**Corning, Iowa**

**2025-2027**

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## **Article I: Recognition**

### **A. Unit Description**

The Board hereby recognizes the Corning Education Association as the certified exclusive and sole bargaining representative for all personnel as set forth in the PERB certification instrument (Case No. 92) issued by the PERB on the 4<sup>th</sup> day of September, 1975.

The unit described in the above certification is as follows:

INCLUDED: All full-time and regular part-time professional personnel including classroom teachers, librarian, guidance director, and nurse.

EXCLUDED: Superintendent, principals, technology coordinator, athletic director, and all non-professional employees, and other persons excluded by Section 4 of the Act.

### **B. Definitions**

1. The term "Board," as used in the Agreement, shall mean the Board of Education of the Corning Community School District or its duly authorized representatives.
2. The term "employee," as used in this Agreement, shall mean any professional employee represented by this Association in the bargaining unit as defined and certified by the Public Employment Relations Board.
3. The term "Association," as used in this Agreement, shall mean the Corning Community Education Association or its duly authorized representatives or agents who are presently employed by the Corning Community School District.

## **ARTICLE II: BASE WAGE**

Base Wage will be \$47,500 for Step 1 for the 2025-2026 school year and the base wage includes TSS as calculated yearly. The parties agree that the salary schedule or schedule B may remain in this Agreement pending a PERB ruling on negotiability. If PERB (or a Court) rules that the schedules are not "base wages" they shall be removed from the contract and placed in the Employee Handbook.

### Article III: Duration

This Agreement shall be effective July 1, 2025, and continue through June 30, 2027.

**A. Signature Clause**

In witness whereof the parties have caused this Agreement to be signed by their respective presidents, attested by their respective chief negotiator, and their signatures placed thereon, all on the

\_\_\_\_\_ 1st \_\_\_\_\_ Day of \_\_\_\_\_ April \_\_\_\_\_, 2025

Corning Community Education  
*Association      Board of Education*

Corning Community School

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By Its President

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By Its President

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By Its Chief Negotiator

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By Its Chief Negotiator