

Master Contract

Corning Community School

Corning, Iowa

2025-2027

Table of Contents

Article 1	Recognition
Article 2	Base Wage
Article 3	Duration
Appendices	Salary Schedule Extra Duty Schedule

Article I: Recognition

A. Unit Description

The Board hereby recognizes the Corning Education Association as the certified exclusive and sole bargaining representative for all personnel as set forth in the PERB certification instrument (Case No. 92) issued by the PERB on the 4th day of September, 1975.

The unit described in the above certification is as follows:

INCLUDED: All full-time and regular part-time professional personnel including classroom teachers, librarian, guidance director, and nurse.

EXCLUDED: Superintendent, principals, technology coordinator, athletic director, and all non-professional employees, and other persons excluded by Section 4 of the Act.

B. Definitions

1. The term "Board," as used in the Agreement, shall mean the Board of Education of the Corning Community School District or its duly authorized representatives.
2. The term "employee," as used in this Agreement, shall mean any professional employee represented by this Association in the bargaining unit as defined and certified by the Public Employment Relations Board.
3. The term "Association," as used in this Agreement, shall mean the Corning Community Education Association or its duly authorized representatives or agents who are presently employed by the Corning Community School District.

ARTICLE II: BASE WAGE

Base Wage will be \$47,500 for Step 1 for the 2025-2026 school year and the base wage includes TSS as calculated yearly. The parties agree that the salary schedule or schedule B may remain in this Agreement pending a PERB ruling on negotiability. If PERB (or a Court) rules that the schedules are not "base wages" they shall be removed from the contract and placed in the Employee Handbook.

Article III: Duration

This Agreement shall be effective July 1, 2025, and continue through June 30, 2027.

A. Signature Clause

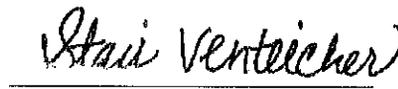
In witness whereof the parties have caused this Agreement to be signed by their respective presidents, attested by their respective chief negotiator, and their signatures placed thereon, all on the

_____ 1st _____ Day of _____ April _____, 2025

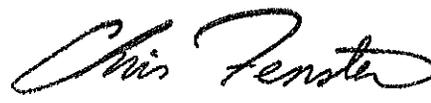
Corning Community Education
Association Board of Education

Corning Community School


By Its President


By Its President


By Its Chief Negotiator


By Its Chief Negotiator